

Vitae
Doug Faulkner
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CAREER OBJECTIVE

To actively participate in the spiritual, educational, emotional and social development of students in a Christian Higher Education environment.

GRADUATE EDUCATION

<u>Institution</u>	<u>Degree</u>	<u>Date</u>	<u>Major</u>
Saint Louis University	Ph. D	2004	Higher Education Administration
Southern Illinois University at Edwardsville	M.S. Ed.	2000	Sports Management
Bethel College	Master's in Ministry	1991	Ministry

UNDERGRADUATE EDUCATION

<u>Institution</u>	<u>Degree</u>	<u>Date</u>	<u>Major</u>	<u>Minor</u>
Greenville College	B.S.	1986	Physical Education	Religion

PROFESSIONAL EXPERIENCE

1999-Present	Greenville College, Greenville, IL Director of Athletics Assistant Professor in Health, Physical Education and Recreation
1995-1999	Greenville College, Greenville, IL Assistant Professor in Health, Physical Education & Recreation Head Men's Basketball Coach
1994-1995	Greenville College, Greenville, IL Athletic Recruiting Coordinator Head Men's Basketball Coach Part-time instructor in Health, Physical Education & Recreation
1992- 1994	Greenville College, Greenville, IL Instructor in Religion Department, Youth Ministries Director of Student Union Head Women's Basketball Coach Director of Youth Ministries Internships

1991-1992	Greenville College, Greenville, IL Instructor in Religion Department (started Youth Ministries Program) Director of Social Life Director of Student Union Assistant Men's Basketball Coach Director of Youth Ministries Internships
1990-1991	Greenville College, Greenville, IL Assistant Dean of Students Assistant Men's Basketball Coach Completed Graduate Studies
1989-1990	Greenville College, Greenville, IL Resident Director Assistant Men's Basketball Coach Started Graduate Studies
1988-1989	Greenville College, Greenville, IL Admissions Representative
1986-1988	Winding Waters Brethren Church, Elkhart, IN Youth Pastor

PREVIOUS COURSES TAUGHT

HPR 102 Fitness 102	HPR 310 Recreation Leadership
HPR 360 Recreation Administration	GS 177 Effective Christian Leadership in the Secular World
Rel 180 Dynamics of Youth Ministry	HPR 121 History and Philosophy of H.P.R.
Rel 399 Management of Youth Ministry	HPR 200 New Games
Rel 280 Philosophy of Youth Ministry	HPR 326.01 Administration of Athletics and Physical Education
HPR 200 5b Strength Training	HPR 361 Program Management
HPR 202.1B Badminton	

PROFESSIONAL DEVELOPMENT

Blackboard Workshop, Fall 2005
 President of S.L.I.A.C. Conference, 2003-2004
 V.P. of S.L.I.A.C. Conference, Developed policy procedures for Sportsmanlike Conduct for the Conference, 2002-2003
 Introduction to Excel Class, 2002
 Christianity and Leisure Conference, 1 year, 2000
 Association of College Administration Professionals Workshop, "What the Cola Wars Can Do for Your Campus", 1999
 David Lipscomb Basketball Clinic, 1998
 Chairman of the Men's Basketball Committee, S.L.I.A.C. Conference, 1998
 Power Up Your Teaching: Technology in the Classroom, 1998
 AAHPERD Conference, 1997
 Summer Camp Speaker Local High Schools (Patoka H.S., Wentzville Christian H.S.), 1996

Attended U.S.A. Basketball Clinics, 3 years, 1991-1994
Director/Founder of Greenville College Team Basketball Camp (started 1993)
Completed Son-Life Ministry training program, 1990
Bob Knight Coaching Clinic, 1 year, 1989

SERVICE INVOLVEMENT

Chaired Sub committee Academic Affairs, 2006
Co-minute provider Academic Affairs, 2005-2006
Coached/Administered/Directed Local 6th grade Women's Basketball Team, 2005-2006
Chaired Lift Team, 2003-2006
Bond County Soccer Club – Assistant Coach, Spring 2005, Fall 2005
Sunday School teacher, 1989, 1992, 2003, 2004-2005
Kingsbury Park District Volunteer Coach, Baseball – 3 years, Soccer – 4 years, 1999-2004
Search Committee for V.P. for Enrollment, 2003
Academic Affairs Committee, 2002-2003
Speaker at Optimist Club – Spring 2002
Search Committee for V.P. Finance, 2001
Master Plan Committee, 2001-present
Participated in training video for Fundraising and Advancement, 2000
Recommended for Membership in the Honor Society of Phi Kappa Phi, S.I.U.E., 2000
Search Committee for Admissions Director, 1998
NCAA Regional Men's Basketball Selection committee, 1998
Athletic Review Committee – assigned by President, 1997
Professional Concerns Committee, 1996
Chapel Committee, 1995-1996
Assessment Committee, Greenville College, 1994
Committee on Teacher Education, 1994
Chapel speaker, Bethel College & Greenville College, 1992
Student Welfare Committee, 1991-1992
Retreat speaker for youth group in local church, 1990

PRESENTATIONS

“The Work of an Athletic Director”, Blackburn College, 2004
“What Did I Learn: The Dissertation”, Faculty Chapel, Spring 2005
“Athletics at Greenville College”, Parents' Cabinet, 2003
“Athletics and Physical Education Master Plan”, John Strahl Legacy Committee Dinner, 2003
“Fun vs. Fulfillment”, Greenville Free Methodist Youth Group, 2003
Introduction of speaker for Christian Leadership Network, Clark Kellogg, Fall, 2003
Introduction of speaker for Christian Leadership Network, Tony Dungy, Spring 2003
“Baseball: One Team, Many Roles”, Local Community Traveling Baseball Team, 2003
“The Dark Side of Greatness”, Optimist Club, 2002
“History of Sport”, Faculty Forum Presentation, Tri-presenter, 2001-2002
“Integration of Faith into Athletics”, Pre-conference for CCCU, HPR Conference, 2000
“A Biblical View of Alcohol, Fellowship of Christian Athletes”, 2000
“A Model Father”, Reunion Alumni Weekend 2000
“Ruth: A Woman of Noble Character”, Women's Bible Study, Greenville Campus, 1999

“Sport in Russia”, S.I.U.E., 1999

“Dangerous Liaisons: Athletics in Higher Education in the Christian Setting”, Co-Presenter for Seminar, Installation of 10th President for Greenville College, 1999

“Your Mission, Your Goals, Your Objectives”, Letourneau University Leadership Retreat, 1998

PAPERS

“Increasing Usefulness of the Exit Interview Process”, 2003 (Doctoral class)

“A Contextual and Current Examination of Governance Issues in Intercollegiate Athletics”, 2003 (Doctoral class)

“Crunching Numbers: Officials at Div. III Greenville College Conduct a Formal Review of Football’s Worth”, Athletic Business, the Business Magazine for Athletic, Fitness, and Recreation Professionals, 2002

“Qualities of a Successful Coach”, 2002 (Doctoral class)

“A Historical Review of Intercollegiate Sports: What Have We Learned?” (Doctoral class)

“The Heavy Weight of Proportionality”, 2001 (Doctoral class)

“Financial Impact of Football at Greenville College”, 2001 (Doctoral class)

“Where’s the Character in Sport?”, 2000 (Doctoral class)

“A Comparison of Grade Point Average of Athletes and Non-Athletes at Greenville College”, 1999 (Master’s project)

RESEARCH / GRANT ACTIVITIES

(2004) -Doctoral Dissertation: ‘Key Factors Influencing College Choice for Student Athletes’

-Used Tire Recovery Program: Illinois Department of Commerce and Economic Opportunity (2003)

REFERENCES

1. Jack Trager

(618) 664-6630 (W)

- Greenville College
Former Athletic Director
504 North Idler Lane
Greenville, IL 62246 (618) 664-9780 (H)
2. Dr. Ira Zeff (402)465-2360 (W)
Athletic Director
Nebraska Wesleyan University
5000 Saint Paul Ave.
Lincoln, NE 68504-2794
3. John Hammond (810) 377-0168
Assistant Coach—Detroit Pistons
In Charge of Personnel Secretary-Michele Yards
Two Champion Drive (810) 377-0116
Auburn, Hills, MI 48326
4. Dr. David Hoag (618) 664-6500
V.P. for Academic Affairs
Greenville College
315 East College Avenue
Greenville, IL 62246
5. Dr. Karen Longman (618) 664-7021
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6. Roy Mulholland (618) 664-6625
Greenville College
H.P.R. Dept. Head
315 East College Ave.
Greenville, IL 62246

BASKETBALL RESUME

WOMEN'S BASKETBALL

(Two seasons) 1990-1992 – The women’s program experienced a total of two wins.

1st year Head Coach 1992-1993 – a record of 4 – 21

2nd year Head Coach 1993-1994 – a record of 17 – 10

MEN’S BASKETBALL

3RD year Head Coach 1994-1995 -a record of 15 - 11

-NCCAA Playoffs – hosted

-NAIA District Playoffs – hosted (first time)

4th year Head Coach 1995-1996 –record of 21 -8

-Conference Champs

-NCCAA District Champs

- NCCAA National Tournament

5th year Head Coach 1995-1996 -record of 13 - 13

-NCCAA Districts

6th year Head Coach 1996-1997 - record of 16 – 13

- Conference Champs

-NCCAA District Runners up

RECRUITING

Greenville College – no athletic scholarship, NAIA school until 1994-1995 when we joined the NCCAA Division III

1st year with women—was hired in June

2nd year with women—brought in 15 new players

1st year with men—brought in 10 new players

2nd year with men—brought in 10 new players

3rd year with men—brought in 8 new players

4th year with men—brought in 8 new players

Portfolio of Recreation Administration and Management Experience and Skills

Youth Pastor and Director of Rec Center (1986-1988)

-Worked with Sr. Pastor and Associate Pastor to develop and implement policy and

- procedures as it related to the rec center
- Helped coordinate the scheduling of the rec center for sporting events, banquets, and other special events
 - Organized, planned, and implemented:
 - camping trips
 - skiing trips
 - mission trips
 - family recreation nights
 - Sunday night youth events in the rec center
 - started and directed Youth Area Coalition
 - planned events for the entire Elkhart, IN area (40,000 pop)
 - coordinated and held meetings for area Youth Leaders
 - scheduled special events for Elkhart City for an entire one year period (hay rides, gym night, etc.)
 - trained volunteers to work with youth (grades 1-8)

Admissions Representative (1988-1989)

- responsible for marketing and selling the College to various groups, families, and individuals in a two-state area (This involved speaking, phoning, teaching, etc.)
- organized, planned, and implemented a major alumni recruiting event in Indianapolis at downtown hotel (This involved mailings, budgeting, event coordinator, reservations, programming.)

Buelah Camp – Summer (1988-1989)

- Camp Speaker, helped plan recreation activities (i.e. bowling, games)

Resident Directory (1989-1990)

- Responsible for over 100 male students
 - trained four resident assistants
 - covered topics such as conflict management, discipleship, evangelism,
 - planning floor events, dealing with homesickness, relationship building, discipline, etc.

Assistant Dean of Students (1990-1991)

- responsible for training five full time staff and 35 part time staff to oversee the entire residential life component of the college
- organized, planned, and implemented a one week retreat and training period
- responsible for the reporting of any maintenance repairs needed

Founder/Instructor for Youth Ministry Program (1991-1994)

- founded, directed, and implemented an academic program at the College. The major grew to 30 majors.
- developed, proposed, implemented, and taught three new courses. Covered such topics as mission, strategy, goals, retreat planning, cultivating volunteers, training volunteers, event planning

and management, reporting to a board, fundraising, promoting a program, etc.

Director of Student Union (1992)

- managed budget of \$30,000.00
- trained student leaders in selling, marketing, event planning, promotion, customer service, pricing, etc.

Director of Social Life (1992)

- responsible for planning and coordinating social events for the entire school year (movies, game nights, etc.)
- trained student leaders in budgeting, promotion, scheduling events, planning events, surveying the needs of students, pricing, creativity, management of volunteers

Founder/Director of Men's and Women's Basketball Camps (1994-1998)

- founder and director of three weeks of camp; the camp has grown to approximately 45 men's teams and 35 women's teams from all over the state of Illinois (500 students)
- in charge of marketing, scheduling, hiring, budgeting, payment of employees, tournament organization, public relations, ordering, and purchasing, etc.

Overseas Ministry Trip (Summer 1996)

- took men's basketball team to the Country of Belize
- planned, organized, and implemented fundraising (\$20,000), budgeting for the trip, daily clinics for Elementary and Junior High students, travel arrangements (both land and air), daily food arrangements, site seeing, scuba diving, tours of the Mandran Villages, devotions, and nightly lodging accommodations.

Chairman of S.L.I.A.C. – Men's Basketball Committee (1998-1999)

- reviewed policy on post-season tournament structure
- organized and facilitated meetings with officials
- worked with supervisor of officials for scheduling

Member of NCAA Selection Committee – Regional Selection Committee for Post-Season

- rated and evaluated teams from six state area for qualification into NCAA III National Tournament

Athletic Director (1999-present)

- responsible for recruitment and staffing of coaches, trainers, recreation supervisors, statisticians, score keepers, announcers, etc.
- organize, plan, select, and implement the annual Hall of Fame Banquet
- convene, chair regular coaching meetings
- develop, revise, and implement policy changes in athletic manual
- prepare, recommend, and assist administration in the development of an

athletic budget

- be an official representative for the school on all matters concerning NCAA Division III, NCCAA, and Conference affiliations
- coordinate fund raising ideas and events for Athletic Department (Gold Scramble)
- oversee and coordinate facility management and game management procedures and activities
- direct the Fitness Center at Greenville College

Director of Intramurals (1999-present)

- scheduled and chaired weekly meetings
- presently working on policy changes in handbook
- researching the colleges intramural programs
- working on structural changes with intramurals and student association
- implemented programs such as football, softball, tennis, kickball, and volleyball

PORTFOLIO OF GREENVILLE COLLEGE ATHLETIC DEPARTMENT HIGHLIGHTS AND ACTIVITIES SINCE 1999

Negotiated co-exclusive soda contract for the college

Increased fund raising dollars through annual Gold Scramble and alumni relations

Partnered with Student Development and created a coherent and effective policy regarding the discipline of student athletes

Provided savings to college each year from annual budget

Established a full time coaching position for Men's/Women's Soccer
Partnered with Office of Advancement to bring a fulltime volleyball coach to campus
Hired new athletic trainer including \$2,000-3,000 increase in salary
Increased responsibility by overseeing Fitness and Training Center
Wrote grant for new monies for soccer field complex
Acquired 2 scoreboards – H.J. Long Gymnasium
Installed new lighting – H.J. Long Gymnasium/Rec Center
Installed electronic chemical feeder for Fitness and Training Center pool
Purchased new treadmill, new machine for a variety of weight lifting deals
Negotiated increased budget for Track and Field/Cross Country
Negotiated extra ¾ assistant coach for Track/Cross Country
Hired new football coach
Renovated locker room for football
Acquired new soccer field bleachers
Installed new drainage system for baseball's left field
Resurfaced tennis courts - \$18,000
Purchased new storage shed for tennis
Hired 2 volleyball coaches
Resurfaced H.J. Long Gymnasium floor
Installed new drainage system for track and field complex
Installed new turf for soccer field (bermuda)
Installed new score table for basketball
Acquired new chairs for J.J. Long Gymnasium
Renovated locker rooms in H.J. Long Gymnasium
Installed new carpet in office area
Negotiated merit pay increases for various members of athletic staff
Equalized Women's/Men's tennis budgets/salaries
Acquired new softball scoreboard
Acquired new press box for softball
Assisted with basketball 1 year
Built new desk for rec staff
Built new storage area cages for intramurals
Administered Annual Golf Scramble Event - \$10,000 raised annually
Administered Bi-Annual Athletic Hall of Fame Banquet – 500 people in attendance
Member of steering committee for John Strahl Legacy Foundation
Administered the building of 2 new soccer fields and parking lot
Administered the purchase of the Renderer building
Coordinated the funding and installation of astroturf in the Renderer building
Established the G.A. position for baseball, basketball, and football

Facilitated merger for football with the UMAC and established a single sport policy and achieved automatic qualifier in the NCAA
Served as president of S.L.I.A.C. Conference
Wrote policy for S.L.I.A.C. on sportsmanship and discipline policy
Wrote policy for “membership” for S.L.I.A.C. Conference

