

## Organizational Leadership Learning Objective Alignment Worksheet

Revised January 2018

Program Organizational Leadership Program Coordinator Mark Thomas

Associated Faculty: Ron Brown, Amy Bradford, Carrie Ackerman, Shiney Thomas-Jacob, Greg Sanders, Justin Laughlin, Ralph Schoen, Donna Metcalf

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**Program Mission Statement: To equip leadership students with the knowledge and skills for servant leadership to the end that graduates may be influencers regardless of positions they occupy.**

**Program/Major Objectives:** *Qualities and competencies expected in graduates from this program/major*

At the close of their degree students should be able to:

1. Describe the practices and skills necessary for effective leadership within an organization.
2. Communicate with others in a manner that fosters greater understanding and support, promoting the flow of information and ideas. This will include developing or strengthening skills for effective written and oral communication.
3. Apply rational skills to the solution of a problem through analysis, defining objectives, considering alternatives, and recommending a course of action.
4. Use analysis and critical thinking to articulate a worldview.
5. Address the challenges and promote the advantages of organizational diversity.
6. Utilize practical guidelines for making ethical decisions.
7. Use self-reflection and self-analysis for the purpose of personal growth and understanding.
8. Interpret the behavior of others within an organizational setting.

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<b>Student Learning Outcomes</b>	<b>Program Objective #</b>	<b>Course Number</b>	<b>Course Objective #</b>	<b>Assignment in Course</b>	<b>Assessment Method</b>	<b>Level of Mastery expected in this course</b>
<b>1. Seek Truth Through Critical Inquiry and Research</b>						
1.1 Practice critical self-awareness	7	301	2	Personal Insight	Rubric, 70%	I
1.2 Understand our world and comprehend quantitative and conceptual relationships	8	313	8	Final Exam	Rubric, 70%	D
1.3 Think integratively to solve problems	1	309	3	<i>Distributing Leadership</i> Critical Issue Essay	Rubric, 70%	D
1.4 Apply skills and systematic reasoning	3	404	2	Analysis report	Rubric, 70%	M
	3	303	5	Applied Research Project Proposal	Rubric, 70%	D
<b>2. Collaborate and Communicate</b>						
2.1 Communicate and Cooperate	2	308	5	Business Presentation	Rubric, 70%	M
2.2 Value others						
<b>3. Engage Culture and Be Creative</b>						
3.1 Demonstrate cultural awareness	5	310	1	Cultural Field Interview	Rubric, 70%	M
3.2 Demonstrate creativity and appreciation for arts, beauty, and ideas						
<b>4. Demonstrate Faith and Learning in Action</b>						
4.1 Recognize worldviews	4	306	1	Worldview Paper	Rubric, 70%	M
4.2 Apply Christian values	6	311	5	Case Study	Rubric, 70%	M
	6	314	4	Quiz #4	Numeric, 70%	D
4.3 Respond to God						
4.4 Maintain healthy self-regard and a growth-focused lifestyle						